



GROW Associates, Inc.

a nonprofit Human Service Agency providing
quality opportunities for every individual

PTO – Full-Time Staff

- 20 days Paid Time Off (PTO) accrued upon Hire through first two years,
- Unused PTO can be carried over into the following year up to the maximum amount earned in a year based on years of service
- 25 days PTO after 2 full years
- 30 days PTO after 5 full years
- Paid day off for birthday
- 11 paid holidays

(New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Patriots Day, Memorial Day, 4th of July, Labor Day, Columbus Day, Thanksgiving Day, Friday after Thanksgiving, & Christmas)

PTO – Part-Time Staff

- 8 days Paid Time Off (PTO) accrued upon Hire through first two years
- Unused PTO can be carried over into the following year up to the maximum amount earned in a year based on years of service
- 9 days PTO after 2 full years
- 10 days PTO after 5 full years
- Paid day off for birthday
- 11 paid holidays

(New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Patriots Day, Memorial Day, 4th of July, Labor Day, Columbus Day, Thanksgiving Day, Friday after Thanksgiving, & Christmas)